Value-Based Care Management

A Population Health Approach for High-Risk Patients

Virginia Community Healthcare Association Annual Conference September 26, 2025

Lelin Chao, M.D.

Senior Medical Director



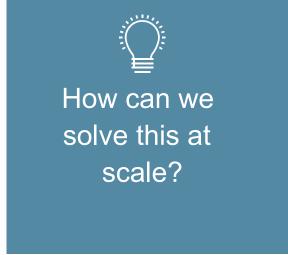
Presentation: Care Management in Value-Based Primary Care

- Defining Value-Based Care in Community Health Centers
- The Spectrum of Care Management
- Evolving a Model for Care Management in Value-Based Care
- The Role of Population Health Tools
- Re-engineering Care Management: Breakout and Sharing



The U.S. healthcare system rewards disease, not prevention.







ACOs represent both long- and short-term opportunities to reduce costs and improve health.

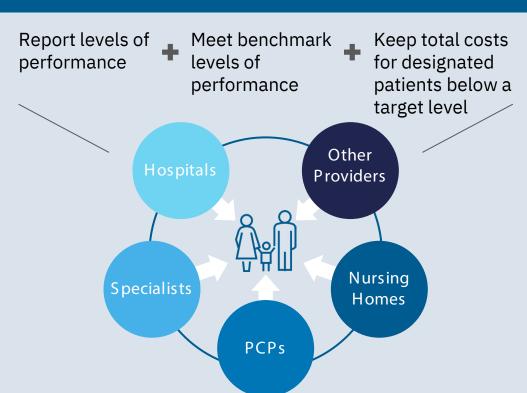
An ACO is a group of health care providers who work to deliver coordinated care and are collectively accountable for the cost and quality of care.



ACOs have the potential to improve the quality of care and lower costs.



To show success, ACOs must report on specific quality measures.





What does Care Management mean to you?





Defining Care Management

The confusing world of care management terminology

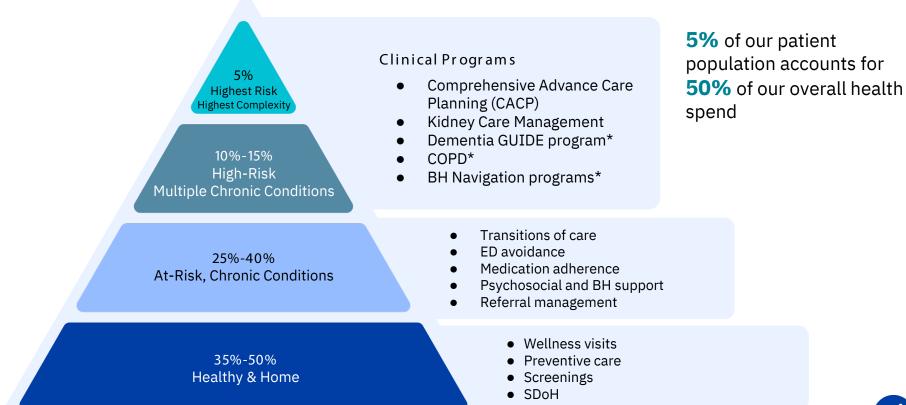
- Care Management (CM) vs. Care Coordination (CC)
- Chronic Care Management (CCM)
- Advanced Primary Care Management (APCM)
- Complex Chronic Care Management (CCCM)
- Principle Care Management (PCM)
- Disease Management (DM)
- Utilization Management (UM)





Population health management - understanding your "flock"

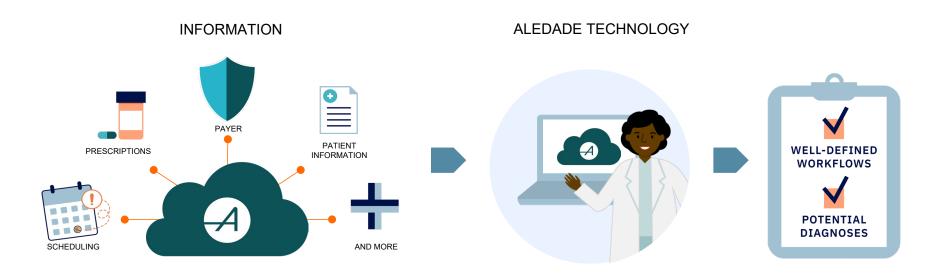
Tailoring care through data, tools and timing to reach the right patients, address root causes and prioritize wellness



What is the "job" of a population health tool?

Data technology and insights

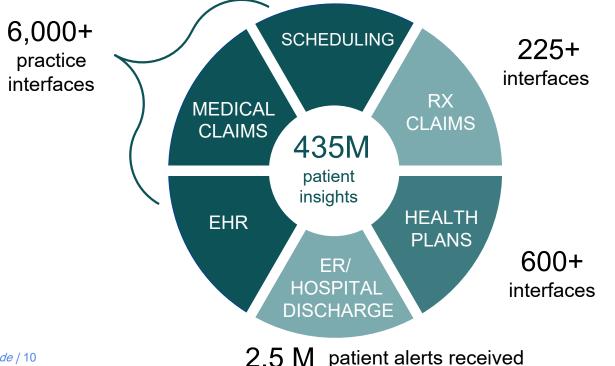
Aledade delivers the data, insights, and workflows that help primary care teams thrive in value-based care. By unifying multi-source data into a single, intuitive experience, Aledade empowers care teams to act earlier, coordinate smarter and generate revenue tied to high-quality, low-cost outcomes.





Data Source Integrations

Our technology platform integrates with 100+ EHRs and practice management softwares (PMSs), putting external data sources, such as hospital, lab, pharmacy and claims all in one place, equipping you with knowledge to improve health outcomes.



97.3% overall performance score







Why payer claims data matter



Attribution

Who they (the health plan) think are your patients may not be who you think they are



W ho are my sickest patients?

Diagnosis codes that are left behind do not contribute to the complexity (potential cost) of your patient



Quality Measures

So that's when and where they got that screening!



Medication Adherence

My patient is taking their meds about 1 in 5 days?



Taking Care of Our Sickest of the Sick: A Case Study



Meet Our Care Programs Navigators Team



Laura Swain, BSN, RN **Care Programs Navigator** lswain@aledade.com



Whitney Blalock, LCSW Anna Wall, M.A., CCC-**Care Programs Navigator** wblalock@aledade.com



SLP Sr. Facilitator awall@aledade.com



Magen Calland Asst. Dir. - Facilitation mcalland@aledade.com



Lelin Chao, MD **Senior Medical Director** lchao@aledade.com



Care Programs Navigators

Give seriously ill patients even more support by partnering with our Care Programs Navigators. These licensed and experienced health care professionals enhance chronic care management by streamlining care coordination and helping your staff effectively refer eligible patients for Comprehensive Advance Care Planning (CACP) and other available services.

How it works



Set up meeting cadence that works for your practice



Receive additional training on using the Care Programs Worklist in the Aledade App



Learn how to make effective "warm introductions" to Care Programs



Work together to follow patients from referral through care to ensure continuity and an enhanced health care experience

Participation

This program is available to select Aledade member practices. For more information, contact your field team.

Benefits

- Strengthen care coordination and services for high-need patients
- Support in identifying potential care gaps and addressing barriers to treatment
- Reduce the risk of fragmentation of services
- Enhance patient outcomes and experience

What is Comprehensive Advance Care Planning with Iris?

Iris guides patients and families in creating personalized care plans that align with their future health goals.



Determining patient eligibility

Patients are selected using an algorithm that is applied to MSSP and Medicare Advantage claims data

Mortality
Probability of
mortality in the
following 12 months

Impactability
Examining outcomes
near end of life over
entire population

Attribution

Patients most likely to remain attributed to an Aledade primary care practice throughout the year



Collaborating With Care Managers

A Case Study: Eastern Shore Rural Health Center



Be Well Block Party

- 500 participants on August 2, 2025 in Parksley, VA
- 60+ Community Partners
- 200+ health screenings

Aledade Care Programs Navigators

- 108 patients
- 63 Five Wishes shared
- Workable Referrals
 - o 17% to 56%
- Warm Referrals
 - 0% to 26%



Re-imagining Care Management in Value-Based Primary Care

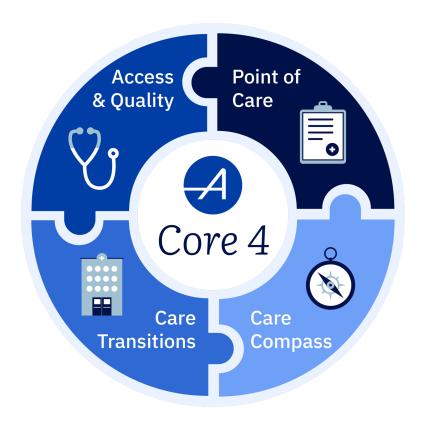
Incorporating Value-Based Care in Care Management

Key considerations and questions to ask

Leadership	Staffing	Competencie s	Tools	Culture	Data
Do our leaders see VBC as a strategic priority, not just an initiative?	Do we have the right mix of roles and enough capacity to succeed in VBC?	Have we equipped our workforce with the skills to succeed?	Are our clinical and admin tools enabling smarter decisions or slowing us down?	Do we have a culture where frontline teams are empowered to test, learn and adapt in real time?	Are we turning data into actionable insights that enhance our ability to care for patients?



The Essentials of Value-Based Care and the Role of Care Managers





For Discussion



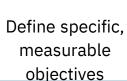
Optimizing Care Management: The Why and How

- 1. Describe your program (how did it begin and why, how many staff, how are they deployed, patient enrollment criteria?)
- 2. What do you like?
- 3. Based on your current organizational priorities, (and maybe what you've heard today), what would you improve?
- 4. Why?
- 5. What does success look like for your program? How would you know?
- 6. Next steps



Quality Improvement Framework: Continuous Enhancement - PDSA Cycle Implementation for Care Management

Plan Phase - Setting Up for Success



Identify key stakeholders and resources Establish baseline metrics

Create implementation timeline

Example PDSA Cycle: Reducing 30 -Day Readmissions

Plan:

- Objective: Reduce 30-day readmissions by 25% over 6 months
- Intervention: Systematic 48-72 hour post-discharge phone calls
- Metrics: Readmission rates, patient satisfaction, staff time per call
- Timeline: 3-month pilot with 2 high-volume diagnoses

Do:

- Train 2 staff members on structured call protocols
- Implement call tracking system
- Document patient responses and identified issues
- Track time investment per call

Study:

- Analyze readmission data monthly
- Review call documentation for patterns
- Survey patients about call helpfulness
- Calculate staff time costs

Act:

- Standardize successful call elements
- Address identified system gaps
- Scale to additional diagnoses
- Integrate findings into broader care management

Measurement Strategy Framework

Outcome Measures (The What)

- Clinical outcomes (A1c, blood pressure control, depression scores)
- Utilization outcomes (ED visits, hospitalizations, readmissions)
- Financial outcomes (total cost of care, shared savings)
- Patient experience (satisfaction scores, engagement levels)

Process Measures (The How)

- Care plan completion rates
- Patient contact frequency and methods
- Screening completion rates (SDOH, depression, etc.)
- Care coordination activities (referrals, communications)

Balancing Measures (Unintended Consequences)

- Staff burnout indicators
- Patient complaint rates
- Time to routine appointment availability
- Provider satisfaction with care management support





Planning for Sustainability

EmbeddingImprovements

- Policy and procedure updates
- Staff training curriculum modifications
- Performance evaluation integration
- Reward and recognition systems

Continuous Learning Culture

- Regular case study reviews
- Peer practice learning exchanges
- Conference attendance and knowledge sharing
- Innovation time for staff ideas





The Power of Relational Connectivity



Building Therapeutic Relationships

- Trust-building in rural communities
- Continuity of care provider models
- Family and caregiver engagement



Community Partnerships

- Hospital system collaboration
- Behavioral health networks
- Social service organizations



Peer Support Networks

- Diabetes support groups
- Mental health peer counseling
- Chronic disease selfmanagement programs



Thank you!



Additional Resources



App Video





Resources for Advance Care Planning

<u>Caring for Those Who Care</u>

<u>Cross Cultural Medicine</u> <u>Microlectures</u>

<u>Cultural Relevance in End of Life</u> <u>Care:</u>

<u>Avoiding Cultural Assumptions in</u>
<u>Palliative Care</u>

The Conversation Project-starter kits for families interested in advance care planning Serious Illness Conversation Guide - a guide for clinicians Prepare for Your Care educational videos for patients and their families National Hospice and Palliative <u>Care Organization</u> - advance directives legal forms by state



Peace of mind for you and your circle of care



Health care planning helped me understand what I want out of my healthcare. It also opened my eyes to things I never knew I should think about before these decisions."

- Patient



The final result provides clarity for the patient, family, and clinician, helping to avoid that foggy treatment limbo that can occur when no one, including the patient, is certain about their preferred care options."

- Physician Partner



Planning for my medical care in the future lifted a big burden off my kids. I could see the relief in their faces after we finished the process."

- Patient

Ready to get started?

A member of the Iris team will contact you soon to schedule your health care planning appointment.

If you have any questions:



Visit the webpage below, or



Call Iris at 800-845-2081

Prepare for your appointment at irishealthcare.com/whyiris





Rooted in what matters, ready for whatever comes

In every season of life, your values can guide your care.

Complete your complimentary health care planning appointment with Iris.











Iris partners with your doctor's office to provide complimentary health care planning services to eligible patients.

What is health care planning?

Life can be unpredictable. Even if you feel healthy, unexpected emergencies can happen.

Health care planning lets you decide what you want for your medical care before you need it. Your choices are then put in writing. This creates a clear guide for you, your family and your doctors.

How does it work?

In your appointment, we help you think about the kind of care you want in the future - especially if you ever get sick and can't speak for yourself.

An expert from Iris will guide you through:



What matters most to you in different health situations



How and where you want future care to take place



Who you want to make decisions if you can't



What happens if your health changes over time

This service is offered at no cost to patients who meet required criteria and are approved by their primary care physician. Contact Iris to confirm eligibility.

How is Iris different?

Whether you're starting from scratch or updating previously created documents, the process is easy and focused on you.

We ensure your voice is heard and understood in critical moments by:

- Giving you and your loved ones as much time as you need in your appointment
- Creating required legal documentation, along with a Planning Summary that details your wishes in your own words*
- Notarizing and distributing your documents to you, your loved ones and your primary care team
- Providing ongoing support for document updates and questions



^{*} Available in multiple languages.

What's the difference between Advance Care Planning (ACP) and Comprehensive ACP (CACP)?

Aledade

Traditional ACP	vs.	CACP with Iris
For all patients Can occur during an AWV or office visit	Overview	High-impact ACP for high-risk patients Services delivered virtually by Iris Complements or replaces in-office ACP
Potential out-of-pocket expense for the patient Billable based on length of time spent, using certain codes	Cost / Billing	No cost to patient or practice Complementary ACP billable before or after CACP, using certain codes (see <u>CACP</u> <u>Implementation Guide</u> , section 4F)
Qualified health care professional or attorney	Facilitator	Health care planning expert trained in CACP
Living will Medical power of attorney	Scope	Comprehensive discussion and guide to patient's values and medical preferences Any needed legal documentation (e.g., living will, MPOA, DNR/ POLST)
Typically in person with qualified health care professional or attorney	Format	Over phone, or video, if requested No time constraints in order to meet patient's pace and medical needs Loved ones invited to attend Tailored to patient's literacy and comfort level
Provided, if with a clinician	Medical education	Explore patient's understanding of their health, including a discussion of life support, potential side effects and expected outcomes and goals for recovery

What's the difference between Advance Care Planning (ACP) and Comprehensive ACP (CACP)?

Aledade

Traditional ACP	vs.	CACP with Iris
For all patients Can occur during an AWV or office visit	Overview	High-impact ACP for high-risk patients Services delivered virtually by Iris Complements or replaces in-office ACP
Potential out-of-pocket expense for the patient Billable based on length of time spent, using certain codes	Cost / Billing	No cost to patient or practice Complementary ACP billable before or after CACP, using certain codes (see <u>CACP</u> <u>Implementation Guide</u> , section 4F)
Qualified health care professional or attorney	Facilitator	Health care planning expert trained in CACP
Living will Medical power of attorney	Scope	Comprehensive discussion and guide to patient's values and medical preferences Any needed legal documentation (e.g., living will, MPOA, DNR/ POLST)
Typically in person with qualified health care professional or attorney	Format	Over phone, or video, if requested No time constraints in order to meet patient's pace and medical needs Loved ones invited to attend Tailored to patient's literacy and comfort level
Provided, if with a clinician	Medical education	Explore patient's understanding of their health, including a discussion of life support, potential side effects and expected outcomes and goals for recovery

A0209-25



My Planning Summary Onboarding DevPatient

Date of birth 08/23/1954

MY TREATMENT PREFERENCES

I have received care information about my situation and have discussed possible future situations I might experience. These are my preferences:

HEALTHCARE AGENT: Family Member 1234561234

TREATMENT GOALS & VALUES

Recovery Goals: A level of recovery or quality of life that I would be willing to accept must include:

- The ability to spend meaningful time with my loved ones
- . The ability to express my needs and communicate with others
- · Enough physical independence to manage with some assistance

OVERALL TREATMENT GOAL: If my health reaches a point where I am not likely to get better, or improve to my quality of life and recovery goals, I would want standard medical care but prefer to avoid invasive or burdensome measures, especially long term.

LOCATION OF CARE: If I had a serious condition making it likely that I would need significant help, such as long term 24-hour care support, I would prefer everything done to keep me at home. If my family, caregivers, or doctors tell me it would be too dangerous or difficult to keep me at home, I would agree to go into a nursing home or assisted living.

HOSPITALIZATIONS: If my doctor tells me my condition is not expected to get any better, I want to set up the kind of care that would help keep me out of the emergency room and hospital.

LIFE SUPPORT

Feeding Tubes: I am willing to receive food by feeding tube placement but would not want it to go on for the rest of my life. GOAL: To be used temporarily for recovery purposes (see recovery goals).

Breathing Machine/Ventilator Use: I am willing to try a ventilator if my condition requires it but would not want it to go on for the rest of my life. GOAL: To be used temporarily for recovery purposes (see recovery goals).

CPR: If I had no pulse and wasn't breathing, I would want them to attempt resuscitation/CPR.

I would consider a DNR if:

- · I have a recent history of CPR being performed and it is likely to keep occurring OR
- · I am no longer able to recognize or meaningfully interact with my surroundings and loved ones

ADDITIONAL PREFERENCES: It is my wish that a ventilator along with my preference listed above, is only used in acute or emergency situations only



Where you can find support for Care Programs

The power to manage complex populations is more possible than ever

- <u>Demo video</u> Reviews key features of the Care Programs list
- Flyer Reviews benefits of the Care Programs list
- <u>Job Aid</u> Reviews features of the Care Programs list
- Care Programs ListFAQs
- CACP Program Information Flyer



